



## CODE OF CONDUCT - EXPECTATIONS & RESPONSIBILITIES

The Riverina Millinery Association Inc. has adopted the following core values:

- Integrity
- Loyalty to the interests of the membership
- Fairness
- Conscientiousness
- Honesty
- Compassion
- Respect

The **Code of Conduct** sets out the expectations that you have as a tutor and/or delegate attending the Avenue of Hats Event. The Riverina Millinery Association recognises that retailing is a cooperative endeavour and this code sets out the expectations of behaviour that best suits.

Commit to perform your contractual duties with professionalism, care and diligence.

Treat fellow Traders, Marketplace Staff and members of the public with courtesy and with respect for their rights, duties and aspirations.

Do not engage in any activity which may bring the RMA into disrepute.

Follow practices or actions that do not discriminate against delegates on the basis of race, ethnicity, age, sex, marital status, pregnancy, disability, sexual orientation, religious or political affiliation.

Acknowledge and accept that harassment of any sort (including via social media) is unacceptable behaviour and we are committed to fostering a safe and harmonious learning environment.

Follow the reasonable requests or actions of RMA Committee Members.

Acknowledge that Members are entitled to confidentiality and privacy with respect to information, which is personal to them. Contracted staff have a duty to maintain confidentiality, integrity and security of any such information they have access in the normal course of their duties.

Have a general responsibility to safeguard and avoid damage to all Marketplace property.

Respect the copyright or intellectual property rights of tutors, including copying, recording or photographing works without the express permission of fellow Members/Traders.

Have a general responsibility to safeguard and avoid damage to all Member's/Trader's property.

Will not to engage in any activity which may cause discomfort or distress either physical or emotional to other Traders, Marketplace staff or Members of the Public.

[www.riverinamillinery.com.au](http://www.riverinamillinery.com.au)

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